

ENVIRONMENTAL POLICY

Fjällbonäs Trävaru AB must, as a consumer of forest raw materials and with a wood processing industry, work to ensure that the business is conducted in as gentle a manner as possible, for the environment and for the employees.

We must comply with current legislation and follow PEFC (PEFC/05-32-7/V1009) requirements and intentions, and as far as possible make sure that the raw material does not come from illegal or unauthorized harvesting by the authorities, forest areas where traditional or civil rights are violated, forests where high conservation values are threatened, genetically engineered trees or natural forest that has been felled for the purpose of using the area for plantations or non-forest land use.

Comply with the ILO's core conventions regarding:

- Child labour
- Forced labour
- Discrimination in the workplace
- Join the union, and collective agreement

The business must be conducted and improved in such a way that the possible negative impact on the environment is reduced.

The raw material must, to the greatest possible extent, come from environmentally friendly certified forestry.

We must work to increase this volume.

We must responsibly fulfill our commitments to employees, society, the environment, and contractors.

The staff must be trained and informed so that they can fulfill the above requirements and intentions.

Arvidsjaur 2024-06-13

..... CEO / operational manager, Lars Grahn